



HUMAN RELATIONS COMMISSION
NOTICE & MARKED AGENDA
5 p.m. Monday, February 8, 2021

Until further notice, Human Relations Commission meetings are being held electronically. While physical facilities are not open to the public, Human Relations Commission meetings are available on Scottsdale's YouTube channel to allow the public to virtually attend and listen/view the meeting in progress.

1. Go to ScottsdaleAZ.gov, search "live stream"
2. Click on "Scottsdale YouTube Channel"
3. Scroll to "Upcoming live streams"
4. Select the applicable meeting

Call to Order / Roll Call 5:00 p.m.

**PRESENT: Chair Janice Shimokubo, Vice-Chair Emily Hinchman
Commissioners James Eaneman, Marty Day, Hannellie Mendoza, Stuart Rhoden,
Lawdan Shojaee**

Public Comment

Spoken comment is being accepted on agenda action items. To sign up to speak on these items, please [click here](#). Request to speak forms must be submitted no later than 90 minutes before the start of the meeting.

Written comment is being accepted for both agendized and non-agendized items and should be submitted electronically no later than 90 minutes before the start of the meeting. These comments will be emailed to the Human Relations Commission and posted online prior to the meeting. To submit a written public comment electronically, please [click here](#).

1. [Approval of minutes](#) from the Jan. 11, 2021 meeting

APPROVED: 7-0, by roll call vote; motion by Commissioner Eaneman; 2nd Vice-Chair Hinchman; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes

2. Presentation, discussion and recommendations on 1-GP-2021: Draft Scottsdale General Plan 2035 – Staff and Commissioners

Staff Contacts: Adam Yaron, Principal Planner, ayaron@scottsdaleaz.gov and Taylor Reynolds, Project Coordination Liaison, treynolds@scottsdaleaz.gov

3. Update, discussion and possible recommendation(s) to staff regarding non-discrimination ordinance and anti-harassment policy research

Staff Contact: Brent Stockwell, Asst. City Manager, 312-7288, Stockwell@ScottsdaleAZ.gov



Persons with a disability may request a reasonable accommodation by contacting Sharon Cini at (480) 312-2727. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Sharon Cini at (480) 312-2727.

4. **Discussion and possible recommendations regarding future community Town Halls – Staff and Commissioners**
 - Possible Scottsdale speaking engagement with Robin DiAngelo, author of *White Fragility: Why It's So Hard for White People to Talk About Racism.*”
5. **Presentation, discussion and possible recommendation regarding the Commission Strategic Plan and 2021 activities – Staff and Commissioners**
 - Review seven (7) strategies and tactics summaries

APPROVED: Community Town Halls strategies and tactics; 7-0, by roll call vote; motion by Chair Shimokubo; 2nd Vice-Chair Hinchman; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes

APPROVED: Non-Discrimination Ordinance and anti-harassment policy strategies and tactics; 7-0, by roll call vote; motion by Chair Shimokubo; 2nd Vice-Chair Hinchman; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes

APPROVED: Marketing messaging strategies and tactics; 7-0, by roll call vote; motion by Commissioner Eaneman; 2nd Commissioner Day; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes

APPROVED: Enhanced/increased Commissioner involvement strategies and tactics; 7-0, by roll call vote; motion by Commissioner Day; 2nd Commissioner Rhoden; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes

TABLED: Critical Diversity issues in Scottsdale strategies and tactics

TABLED: Developing stronger Diversity Partners

APPROVED: City Relationships strategies and tactics; 7-0, by roll call vote; motion by Chair Shimokubo; 2nd Commissioner Eaneman; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes

6. **Presentation and discussion regarding the City of Scottsdale Office of Diversity and Inclusion (ODI) overview**

Staff Contact: Sharon Cini, Program Manager, 312-2727, scini@ScottsdaleAZ.gov

7. **Updates, discussion and possible recommendation(s) to staff regarding recent and upcoming diversity and inclusion related activities and incidents impacting the city of Scottsdale – Staff and Commissioners**
 - 2020 SPD Hate Crimes summary
 - Regional Unity ArtWalk 2021 – Fox 10 morning news, Chandler segment on ABC
 - Overview of Golden Rule City tree planting 2021 – Civic Center with story coverage by Scottsdale Independent.
 - Overview of “Wholly Shift: Changing the Conversation about Racism and Discrimination” – Eric Bailey, Feb. 3rd.
 - Arizona Jazz Day Festival – April 3- 4, 2021
 - Arizona American Indian Festival – April 17-18, 2021

8. Identification of Future Agenda Items – *Suggestions regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings. The next meeting is scheduled for Monday, March 8, 2021. Agenda item requests to staff liaison no later than Monday, Feb. 22, 2021.*

Adjournment 6:57 p.m.

APPROVED: 7-0; motion by Vice-Chair Hinchman; 2nd Commissioner Shojaee; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes



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